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Farm Labor

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Hired Workers Down 2 Percent, Wage Rates up 2 Percent From a Year Ago

There were 1,092,000 hired workers on the Nation's farms and ranches during the week of October 11-17, 2009, down 2 percent from a year ago. Of these hired workers, 807,000 workers were hired directly by farm operators. Agricultural service employees on farms and ranches made up the remaining 285,000 workers.

Farm operators paid their hired workers an average wage of \$10.91 per hour during the October 2009 reference week, up 21 cents from a year earlier. Field workers received an average of \$10.25 per hour, up 20 cents from last October, while livestock workers earned \$10.23 per hour compared with \$10.21 a year earlier. The field and livestock worker combined wage rate, at \$10.24 per hour, was up 15 cents from last year.

The number of hours worked averaged 39.0 hours for hired workers during the survey week, down 6 percent from a year ago.

The largest decreases in the number of hired workers from last year occurred in California, and in the Appalachian I (North Carolina and Virginia), Southern Plains (Oklahoma and Texas), and Delta (Arkansas, Louisiana, and Mississippi) regions. In northern and central California, heavy rains from the remnants of Typhoon Melor caused major fieldwork delays. Therefore, fewer hired workers were needed. Weather conditions in the Appalachian I, Southern Plains, and Delta regions were considerably wetter compared with last year's relatively dry period, and fieldwork was seriously curtailed for several days. This led to a decreased demand for hired workers.

The largest increases in the number of hired workers from last year occurred in the Corn Belt I (Illinois, Indiana, and Ohio), Pacific (Oregon and Washington), Florida, Mountain II (Colorado, Nevada, and Utah), and Northeast II (Delaware, Maryland, New Jersey, and Pennsylvania) regions. In the Corn Belt I region, continued strong demand from the equine and horticulture industries kept worker numbers higher than last year, despite the extremely wet conditions. Potato and corn harvests in the Pacific region were in high gear in an attempt to beat oncoming rains, causing stronger demand for field workers. In Florida, the reference week was much drier compared with last year when 2 to 3 inches of rain fell statewide, allowing fieldwork to progress rapidly. Therefore, hired worker demand increased. Strong demand from the dairy and horticulture industries in the Mountain II and Northeast II regions pushed worker numbers above the previous year.

Hired worker wage rates were generally above a year ago in most regions. The largest increases occurred in the Mountain II, Northern Plains (Kansas, Nebraska, North Dakota, and South Dakota), Appalachian II (Kentucky, Tennessee, and West Virginia), Northeast II, and Delta regions. The higher wages in the Appalachian II region were due to a higher percentage of workers on equine farms and on nursery and greenhouse operations. In the remaining regions cited, the higher wages were due to a lower percentage of part time workers.

The 2009 U.S. all hired worker annual average wage rate was \$10.82 per hour, up 2 percent from the 2008 annual average wage rate of \$10.59 per hour. The U.S. field worker annual average wage rate was \$10.07 per hour, up 29 cents from last year's annual average. The field and livestock worker combined annual average wage rate at the U.S. level was \$10.11 per hour, up 2 percent from last year's annual average wage rate of \$9.89 per hour.

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Hired Workers and Wage Rates, United States, with Comparisons

[Excludes Alaska]

| Farm employment | October 12-18, 2008 | July 12-18, 2009 | October 11-17, 2009 |
|-------------------------------------------------------------|-------------------------|--------------------------|-------------------------|
| | (1,000) | (1,000) | (1,000) |
| Hired workers | 804 577 227 | 875 *609 *266 | 807 585 222 |
| Agricultural services Workers working on farms | 316 | *381 | 285 |
| Hired farm and service workers | 1,120 | *1,256 | 1,092 |
| Hours worked Hired | (hours per week) 41.4 | (hours per week) *39.7 | (hours per week) |
| | (dollars per hour) | (dollars per hour) | (dollars per hour) |
| Wage rate for All hired workers 12 | 10.70 | *10.66 | 10.91 |
| Type of worker Field and livestock combined Field Livestock | 10.09 10.05 10.21 | 10.04 10.04 *10.05 | 10.24 10.25 10.23 |

^{*} Revised.

¹ Benefits, such as housing and meals, are provided some workers but the values are not included in the wage rates. ² Excludes agricultural service workers.

Number of Workers and Hours Worked by Region and United States: October 11-17, 2009

[Excludes agricultural service workers]

| | Hired | | | | | |
|----------------------------|---------------|---------------------|-------------------------|--------------------|--|--|
| United States and | Number | Expected to be | Expected to be employed | | | |
| region ¹ | of workers | 150 days or more | 149 days or Less | of hours worked | | |
| | (1,000) | (1,000) | (1,000) | (hours per week) | | |
| Northeast I | 41 | 28 | 13 | 38.5 | | |
| Northeast II | 37 | 28 | 9 | 41.0 | | |
| Appalachian I | 31 | 21 | 10 | 37.1 | | |
| Appalachian II | 24 | 14 | 10 | 37.1 | | |
| Southeast | 32 | 23 | 9 | 35.0 | | |
| Florida | 46 | 41 | 5 | 38.6 | | |
| Lake | 67 | 46 | 21 | 38.0 | | |
| Cornbelt I | 47 | 29 | 18 | 33.6 | | |
| Cornbelt II | 30 | 20 | 10 | 31.1 | | |
| Delta | 33 | 26 | 7 | 38.0 | | |
| Northern Plains | 34 | 25 | 9 | 41.0 | | |
| Southern Plains | 56 | 44 | 12 | 39.0 | | |
| Mountain I | 25 | 20 | 5 | 45.0 | | |
| Mountain II | 22 | 18 | 4 | 41.3 | | |
| Mountain III | 20 | 18 | 2 | 44.9 | | |
| Pacific | 99 | 55 | 44 | 38.0 | | |
| California | 157 | 124 | 33 | 42.1 | | |
| Hawaii | 6 | 5 | 1 | 36.7 | | |
| United States ² | 807 | 585 | 222 | 39.0 | | |

¹ Region map on page 19. ² Excludes Alaska.

Wage Rates by Type of Worker by Region and United States: October 11-17, 2009 [Excludes agricultural service workers]

| United States | | Type of worker | | W | |
|----------------------------|------------------------|------------------------|------------------------------|----------------------------------|--|
| and region ¹ | Field | Livestock | Field and livestock combined | Wage rates for all hired workers | |
| | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) | |
| Northeast I | 9.96 10.28 | 9.93 9.50 | 9.95 10.05 | 10.41 10.88 | |
| Appalachian I | 8.67 9.85 | 9.15 10.38 | 8.85 10.10 | 9.55 11.05 | |
| Southeast | 8.87 9.30 | 9.33 10.10 | 9.00 9.40 | 9.53 10.65 | |
| Lake | 11.03 | 10.10 | 10.65 | 11.24 | |
| Cornbelt I | 11.30 10.46 | 10.51 11.23 | 11.00 10.75 | 11.17 10.85 | |
| Delta | 8.86 | 9.16 | 8.95 | 9.50 | |
| Northern Plains | 11.77 | 10.23 | 11.20 | 11.80 | |
| Southern Plains | 9.17 | 10.64 | 9.85 | 10.17 | |
| Mountain I | 10.45 11.01 9.10 | 8.89 11.70 10.06 | 9.70 11.25 9.50 | 10.05 11.55 10.30 | |
| Pacific | 11.07 10.25 | 10.42 11.05 | 11.00 10.40 | 11.82 11.25 | |
| Hawaii | 11.55 | 13.40 | 11.69 | 13.60 | |
| United States ² | 10.25 | 10.23 | 10.24 | 10.91 | |

¹ Region map on page 19. ² Excludes Alaska.

Number of Workers and Hours Worked by Region and United States: July 12-18, 2009

[Excludes agricultural service workers]

| | Hired | | | | | |
|----------------------------|----------------|---------------------|---------------------|----------------------|--|--|
| United States and | Number | Expected to b | pe employed | Number | | |
| region ¹ | of workers | 150 days or more | 149 days or less | of hours worked | | |
| | (1,000) | (1,000) | (1,000) | (hours per week) | | |
| Northeast I | 37 38 | 24 27 | 13 11 | 38.5 39.1 | | |
| Appalachian I | 40 29 | 24 18 | 16 11 | 37.9 34.5 | | |
| Southeast | 40 36 | 28 32 | 12 4 | 37.4 37.3 | | |
| Lake | 76 | 50 | 26 | 34.6 | | |
| Cornbelt I | 56 28 | 34 20 | 22 8 | 36.2 33.6 | | |
| Delta | 34 | 28 | 6 | 38.5 | | |
| Northern Plains | 40 | 28 | 12 | 41.0 | | |
| Southern Plains | 61 | 42 | 19 | 39.5 | | |
| Mountain I | 29 20 18 | 22 14 16 | 7 6 2 | 41.1 40.1 45.4 | | |
| Pacific | 117 170 | 62 *135 | 55 *35 | 40.4 *45.6 | | |
| Hawaii | 6 | 5 | 1 | 37.4 | | |
| United States ² | 875 | *609 | *266 | *39.7 | | |

^{*} Revised.

¹ Region map on page 19.

² Excludes Alaska.

Wage Rates by Type of Worker by Region and United States: July 12-18, 2009 [Excludes agricultural service workers]

| United States | | Type of worker | | W | |
|-------------------------------------------|------------------------|-----------------------|------------------------------|----------------------------------|--|
| and region ¹ | Field | Livestock | Field and livestock combined | Wage rates for all hired workers | |
| | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) | |
| Northeast I | 10.32 9.83 | 9.86 9.09 | 10.15 9.65 | 10.92 10.20 | |
| Appalachian I | 9.18 9.36 | 10.40 9.76 | 9.50 9.55 | 9.88 10.34 | |
| Southeast Florida | 8.92 9.14 | 8.84 9.50 | 8.90 9.20 | 9.27 10.51 | |
| Lake | 10.55 | 10.27 | 10.45 | 11.04 | |
| Cornbelt I | 9.78 10.88 | 9.45 10.05 | 9.70 10.55 | 10.30 11.01 | |
| Delta | 8.69 | 9.15 | 8.85 | 9.42 | |
| Northern Plains | 10.67 | 10.20 | 10.50 | 10.73 | |
| Southern Plains | 8.94 | 9.72 | 9.30 | 9.88 | |
| Mountain I Mountain II Mountain III | 9.67 10.16 10.09 | 9.33 8.54 10.94 | 9.50 9.60 10.38 | 10.00 10.21 11.19 | |
| Pacific California | 10.93 10.10 | 11.77 *11.30 | 11.00 *10.30 | 11.43 *11.08 | |
| Hawaii | 11.60 | 13.60 | 11.81 | 13.97 | |
| United States ² | 10.04 | *10.05 | 10.04 | *10.66 | |

^{*} Revised.

¹ Region map on page 19. ² Excludes Alaska.

Number of Workers and Hours Worked by Region and United States: October 12-18, 2008

[Excludes agricultural service workers]

| Exercises agricultural service workers | Hired | | | | | |
|----------------------------------------|----------------|---------------------|-------------------------|----------------------|--|--|
| United States and | Number | Expected to be e | Expected to be employed | | | |
| region ¹ | of workers | 150 days or more | 149 days or less | of hours worked | | |
| | (1,000) | (1,000) | (1,000) | (hours per week) | | |
| Northeast I | 42 33 | 28 21 | 14 12 | 42.1 36.8 | | |
| Appalachian I | 37 23 | 28 13 | 9 10 | 38.3 35.1 | | |
| Southeast | 31 38 | 23 32 | 8 6 | 39.3 39.7 | | |
| Lake | 66 | 42 | 24 | 36.2 | | |
| Cornbelt I | 38 32 | 27 25 | 11 7 | 37.2 37.0 | | |
| Delta | 36 | 26 | 10 | 42.4 | | |
| Northern Plains | 34 | 20 | 14 | 43.3 | | |
| Southern Plains | 60 | 43 | 17 | 36.7 | | |
| Mountain I | 23 18 21 | 18 13 19 | 5 5 2 | 45.6 39.2 44.5 | | |
| Pacific | 90 176 | 53 141 | 37 35 | 45.5 46.1 | | |
| Hawaii | 6 | 5 | 1 | 38.9 | | |
| United States ² | 804 | 577 | 227 | 41.4 | | |

¹ Region map on page 19. ² Excludes Alaska.

Wage Rates by Type of Worker by Region and United States: October 12-18, 2008

[Excludes agricultural service workers]

| United States | | W | | |
|----------------------------|----------------------|------------------------|------------------------------|----------------------------------|
| and region ¹ | Field | Livestock | Field and livestock combined | Wage rates for all hired workers |
| | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) |
| Northeast I | 10.66 9.67 | 10.08 9.24 | 10.45 9.57 | 10.95 10.25 |
| Appalachian I | 9.55 9.22 | 9.62 9.82 | 9.57 9.45 | 10.20 10.32 |
| Southeast | 9.04 8.90 | 9.44 9.30 | 9.12 8.95 | 9.52 10.09 |
| Lake | 11.43 | 10.20 | 11.00 | 11.49 |
| Cornbelt I | 10.31 10.62 | 10.05 11.37 | 10.25 10.90 | 10.60 11.50 |
| Delta | 8.51 | 8.83 | 8.60 | 8.90 |
| Northern Plains | 10.66 | 9.89 | 10.40 | 10.94 |
| Southern Plains | 9.44 | 9.58 | 9.50 | 10.10 |
| Mountain I | 9.71 9.35 9.44 | 9.50 10.13 10.80 | 9.61 9.70 10.00 | 10.10 10.53 10.70 |
| Pacific | 10.94 9.95 | 10.54 11.90 | 10.90 10.22 | 11.37 10.93 |
| Hawaii | 11.00 | 13.00 | 11.21 | 13.24 |
| United States ² | 10.05 | 10.21 | 10.09 | 10.70 |

¹ Region map on page 19. ² Excludes Alaska.

Combined Field and Livestock Worker Wage Rates, by Type of Farm, by Region and 48 States: October 12-18, 2008

[Excludes agricultural service workers]

| Region ¹ | Field crops | Other crops | Livestock and poultry | All farms | |
|---------------------|--------------------|-------------------------------------|--------------------------|--------------------|--|
| | (dollars per hour) | ollars per hour) (dollars per hour) | | (dollars per hour) | |
| Northeast | 10.36 | 10.02 | 10.13 | 10.09 | |
| Appalachian | 8.88 | 10.21 | 9.45 | 9.53 | |
| Southeast | 8.91 | 8.96 | 9.76 | 9.03 | |
| Lake | (D) | 10.70 | 10.13 | 11.00 | |
| Cornbelt | 10.21 | 10.66 | 10.82 | 10.55 | |
| Delta | 8.17 | (D) | 8.91 | 8.60 | |
| Northern Plains | 9.84 | 12.07 | 10.20 | 10.40 | |
| Southern Plains | 9.32 | 9.28 | 9.43 | 9.50 | |
| Mountain | 9.54 | 9.68 | 9.81 | 9.77 | |
| Pacific | 10.43 | 10.30 | 11.18 | 10.44 | |
| 48 States | 9.91 | 10.15 | 10.06 | 10.08 | |

D Withheld to avoid disclosing data for individual operations.

Combined Field and Livestock Worker Wage Rates, by Type of Farm, by Region and 48 States: October 11-17, 2009

[Excludes agricultural service workers]

| Region ¹ | Field crops | Other crops | Livestock and poultry | All farms | |
|---------------------|--------------------|--------------------|--------------------------|--------------------|--|
| | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) | |
| Northeast | (D) | 10.12 | 9.73 | 10.00 | |
| Appalachian | 9.81 | 8.89 | 9.33 | 9.39 | |
| Southeast | 10.21 | 9.07 | 9.70 | 9.24 | |
| Lake | 11.87 | 10.71 | 10.12 | 10.65 | |
| Cornbelt | 11.41 | 10.10 | 10.69 | 10.91 | |
| Delta | 8.46 | 9.94 | 9.22 | 8.95 | |
| Northern Plains | 11.51 | (D) | 10.20 | 11.20 | |
| Southern Plains | 9.08 | 8.82 | 10.63 | 9.85 | |
| Mountain | 9.90 | 9.58 | 9.83 | 10.12 | |
| Pacific | 10.90 | 10.58 | 10.69 | 10.62 | |
| 48 States | 10.65 | 10.14 | 10.16 | 10.24 | |

D Withheld to avoid disclosing data for individual operations.

Northeast: Connecticut, Delaware, Maryland, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

Appalachian: Kentucky, North Carolina, Tennessee, Virginia, West Virginia.

Southeast: Alabama, Florida, Georgia, South Carolina.

Lake: Michigan, Minnesota, Wisconsin.

Cornbelt: Iowa, Illinois, Indiana, Missouri, Ohio.

Delta: Arkansas, Louisiana, Mississippi.

Northern Plains: Kansas, Nebraska, North Dakota, South Dakota.

Southern Plains: Oklahoma, Texas.

Mountain: Arizona, Colorado, Idaho, Montana, New Mexico, Nevada, Utah, Wyoming.

Pacific: California, Oregon, Washington.

48 States: All States, excluding Alaska and Hawaii.

¹ Regions consist of the following States:

All Hired Worker Wage Rates, by Economic Class of Farm by Region and 48 States: October 12-18, 2008

[Excludes agricultural service workers]

| Region ¹ | Gross value sales-\$1,000 | | | | | | All |
|---------------------|---------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Region | <50 | 50-99 | 100-249 | 250-499 | 500-999 | 1,000+ | farms |
| | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) |
| Northeast | (D) | (D) | 9.71 | 10.11 | 9.90 | 11.03 | 10.66 |
| Appalachian | 10.34 | 9.92 | 8.42 | 9.52 | 8.99 | 11.99 | 10.24 |
| Southeast | 9.52 | 9.17 | 9.34 | 9.86 | 10.51 | 10.07 | 9.84 |
| Lake | 8.96 | 10.43 | 8.98 | 9.98 | 11.74 | 12.23 | 11.49 |
| Cornbelt | 9.86 | 11.81 | 10.48 | 8.69 | 11.28 | 11.59 | 11.01 |
| Delta | (D) | 8.26 | 8.52 | 8.50 | 8.77 | 9.61 | 8.90 |
| Northern Plains | (D) | 7.36 | 10.47 | 10.77 | 10.90 | 11.96 | 10.94 |
| Southern Plains | 10.59 | 9.26 | 11.51 | 10.37 | 9.90 | 9.64 | 10.10 |
| Mountain | 9.76 | 11.01 | 9.90 | 9.97 | 10.53 | 10.61 | 10.42 |
| Pacific | 10.73 | 10.36 | 11.88 | 10.84 | 11.39 | 11.02 | 11.09 |
| 48 States | 9.72 | 10.17 | 10.19 | 10.00 | 10.72 | 11.03 | 10.68 |

D Withheld to avoid disclosing data for individual operations.

All Hired Worker Wage Rates, by Economic Class of Farm by Region and 48 States: October 11-17, 2009

[Excludes agricultural service workers]

| Paris 1 | Gross value sales-\$1,000 | | | | | | All |
|---------------------|---------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Region ¹ | <50 | 50-99 | 100-249 | 250-499 | 500-999 | 1,000+ | farms |
| | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) | (dollars per hour) |
| Northeast | 11.17 | 9.60 | 9.04 | 10.38 | 10.44 | 11.20 | 10.64 |
| Appalachian | 9.08 | 8.92 | (D) | 8.64 | 8.55 | 10.75 | 10.20 |
| Southeast | 10.40 | 10.30 | 9.09 | 9.74 | 10.22 | 10.38 | 10.22 |
| Lake | 10.53 | 8.73 | 9.54 | 9.94 | 10.70 | 12.37 | 11.24 |
| Cornbelt | 9.98 | 10.18 | 11.25 | 10.49 | 10.62 | 11.87 | 11.05 |
| Delta | 8.39 | (D) | 9.41 | 10.79 | 9.52 | 9.26 | 9.50 |
| Northern Plains | (D) | 9.78 | 9.96 | 10.50 | 11.40 | 13.17 | 11.80 |
| Southern Plains | 9.44 | 9.77 | 10.78 | (D) | 9.98 | 10.12 | 10.17 |
| Mountain | 10.72 | (D) | 10.55 | 10.18 | 11.75 | 10.25 | 10.59 |
| Pacific | 10.96 | 10.93 | 10.41 | 12.22 | 11.76 | 11.44 | 11.46 |
| 48 States | 9.94 | 10.94 | 10.53 | 11.17 | 10.74 | 11.18 | 10.90 |

D Withheld to avoid disclosing data for individual operations.

Northeast: Connecticut, Delaware, Maryland, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont.

Appalachian: Kentucky, North Carolina, Tennessee, Virginia, West Virginia.

Southeast: Alabama, Florida, Georgia, South Carolina.

Lake: Michigan, Minnesota, Wisconsin.

Cornbelt: Iowa, Illinois, Indiana, Missouri, Ohio.

Delta: Arkansas, Louisiana, Mississippi.

Northern Plains: Kansas, Nebraska, North Dakota, South Dakota.

Southern Plains: Oklahoma, Texas.

Mountain: Arizona, Colorado, Idaho, Montana, New Mexico, Nevada, Utah, Wyoming.

Pacific: California, Oregon, Washington.

48 States: All States, excluding Alaska and Hawaii.

¹ Regions consist of the following States:

Field and Livestock Workers by Type of Farm [Excluding Alaska and Hawaii. Excludes agricultural service workers]

| Type of farm | October 12-18, | July 12-18, | October 11-17, | |
|-------------------------------------------|------------------------------------------|------------------------------------------|------------------------------------------|--|
| | 2008 | 2009 | 2009 | |
| | (percent of field and livestock workers) | (percent of field and livestock workers) | (percent of field and livestock workers) | |
| Field crops Other crops Livestock, dairy, | 15 | 16 | 15 | |
| | 51 | 54 | 54 | |
| and poultry | 34 | 30 | 31 | |

Hired Workers by Economic Class of Farm

[Excluding Alaska and Hawaii. Excludes agricultural service workers]

| Gross value of sales | October 12-18, 2008 | July 12-18, 2009 | October 11-17, 2009 | |
|----------------------|----------------------------|----------------------------|----------------------------|--|
| | (percent of hired workers) | (percent of hired workers) | (percent of hired workers) | |
| Less than \$50,000 | 10 | 12 | 9 | |
| \$50,000-\$99,999 | 4 | 5 | 5 | |
| \$100,000-\$249,999 | 10 | 10 | 11 | |
| \$250,000-\$499,999 | 12 | 11 | 11 | |
| \$500,000-\$999,999 | 15 | 12 | 14 | |
| \$1,000,000 and over | 49 | 50 | 50 | |

Hired Workers by Number of Workers on Farm

[Excluding Alaska and Hawaii. Excludes agricultural service workers]

| Number of workers on farm | October 12-18, 2008 | July 12-18, 2009 | October 11-17, 2009 | |
|---------------------------|-------------------------------------------------------|---------------------|----------------------------|--|
| | (percent of hired workers) (percent of hired workers) | | (percent of hired workers) | |
| Employed on farms hiring | | | | |
| 1 worker | 9 | 10 | 9 | |
| 2 workers | 10 | 9 | 9 | |
| 3-6 workers | 21 | 19 | 19 | |
| 7-10 workers | 8 | 9 | 9 | |
| 11-20 workers | 12 | 11 | 11 | |
| 21-50 workers | 14 | 13 | 14 | |
| 51 or more workers | 26 | 29 | 29 | |

Agricultural Services

Agricultural service operations provided 285,000 workers for the Nation's farms and ranches during the week of October 11-17, 2009. Agricultural service workers in California numbered 120,000 this October, down 9 percent from last year. Florida's number of agricultural service workers was 3,000, unchanged from last year.

The average wages received by agricultural service workers in California and Florida were \$10.75 and \$11.35 per hour, respectively. Comparable wages in October 2008 were \$10.75 per hour in California and \$10.05 per hour in Florida.

Number of Agricultural Service Workers, Hours Worked, and Wage Rates, for California, Florida, and United States

[Data are for agricultural services performed on the farm by custom service units. These statistics are not included in the State-Regional tables.]

| State |] | Number of workersHoursWageworking on farmsworkedrates 1 | | | | ٠, | | | |
|-------------------|-----------------|---------------------------------------------------------|-----------------|-----------------|--------------|-----------------|-----------------------|-----------------------|-----------------------|
| State | October 2008 | July 2009 | October 2009 | October 2008 | July 2009 | October 2009 | October 2008 | July 2009 | October 2009 |
| | (1,000) | (1,000) | (1,000) | (hours) | (hours) | (hours) | (dollars per hour) | (dollars per hour) | (dollars per hour) |
| CaliforniaFlorida | 132.0 3.0 | 135.0 2.0 | 120.0 3.0 | 38.6 42.0 | 38.4 43.0 | 36.1 44.0 | 10.75 10.05 | 10.25 10.65 | 10.75 11.35 |
| United States | 316.0 | 381.0 | 285.0 | (NA) | (NA) | (NA) | (NA) | (NA) | (NA) |

NA Not available.

¹ Benefits, such as housing and meals, are provided to some workers but the values are not included in the wage rates.

Annual Average Number of Hired Workers and Hours Worked By Region and United States: 2008 and 2009 [Excludes agricultural service workers]

| United States | Hired worl | kers | Hours worked | | | |
|----------------------------|------------|---------|------------------|------------------|--|--|
| and region ¹ | 2008 | 2009 | 2008 | 2009 | | |
| | (1,000) | (1,000) | (Hours per week) | (Hours per week) | | |
| Northeast I | 34.5 | 34.0 | 41.2 | 39.6 | | |
| Northeast II | 29.8 | 29.5 | 38.2 | 38.9 | | |
| Appalachian I | 30.5 | 30.3 | 38.4 | 37.2 | | |
| Appalachian II | 25.0 | 22.8 | 33.5 | 35.0 | | |
| Southeast | 31.5 | 34.5 | 37.5 | 38.6 | | |
| Florida | 45.0 | 41.5 | 41.1 | 38.1 | | |
| Lake | 55.5 | 60.5 | 36.4 | 36.6 | | |
| Cornbelt I | 38.3 | 40.3 | 36.2 | 35.7 | | |
| Cornbelt II | 27.0 | 25.0 | 36.8 | 32.5 | | |
| Delta | 28.8 | 31.8 | 39.7 | 36.1 | | |
| Northern Plains | 30.3 | 30.0 | 42.3 | 39.8 | | |
| Southern Plains | 55.3 | 61.0 | 38.8 | 39.9 | | |
| Mountain I | 23.3 | 22.3 | 43.4 | 42.3 | | |
| Mountain II | 19.3 | 19.0 | 41.4 | 41.0 | | |
| Mountain III | 18.3 | 19.5 | 44.0 | 46.3 | | |
| Pacific | 77.5 | 82.3 | 42.1 | 38.8 | | |
| California | 156.0 | 149.3 | 44.2 | 43.3 | | |
| Hawaii | 6.0 | 6.0 | 38.2 | 37.2 | | |
| United States ² | 731.5 | 739.3 | 40.4 | 39.3 | | |

¹ Region map on page 19. ² Excludes Alaska.

Annual Average Wage Rates By Region and United States: 2008 and 2009

[Excludes agricultural service workers. Annual rates are averages of the published wage rates for each survey week weighted by the number of hours worked during the week]

| United States | All l | nired | Field | | Field and livestock | |
|---------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|--------------------|
| and region ¹ | 2008 | 2009 | 2008 | 2009 | 2008 | 2009 |
| | (Dollars per hour) | (Dollars per hour) | (Dollars per hour) | (Dollars per hour) | (Dollars per hour) | (Dollars per hour) |
| Northeast I | 10.96 | 10.83 | 10.35 | 10.32 | 10.20 | 10.16 |
| Northeast II(DE, MD, NJ, PA) | 10.32 | 10.79 | 9.72 | 10.23 | 9.50 | 9.94 |
| Appalachian I(NC, VA) | 9.94 | 10.22 | 9.24 | 9.40 | 9.34 | 9.59 |
| Appalachian II(KY, TN, WV) | 10.30 | 10.59 | 9.14 | 9.40 | 9.41 | 9.71 |
| Southeast | 9.27 | 9.48 | 8.74 | 9.02 | 8.77 | 9.11 |
| (AL, GA, SC) Florida | 10.06 | 10.42 | 9.04 | 9.15 | 9.08 | 9.20 |
| Lake(MI, MN, WI) | 11.25 | 11.22 | 10.80 | 10.82 | 10.63 | 10.57 |
| Cornbelt I(IL, IN, OH) | 11.10 | 11.09 | 10.36 | 10.63 | 10.45 | 10.51 |
| Cornbelt II(IA, MO) | 11.24 | 11.22 | 10.57 | 10.64 | 10.77 | 10.86 |
| Delta(AR, LA, MS) | 9.38 | 9.60 | 8.77 | 9.05 | 8.92 | 9.10 |
| Northern Plains(KS, NE, ND, SD) | 10.87 | 11.08 | 10.47 | 11.01 | 10.39 | 10.66 |
| Southern Plains(OK, TX) | 9.86 | 10.30 | 8.77 | 9.48 | 9.27 | 9.78 |
| Mountain I(ID, MT, WY) | 9.99 | 10.36 | 9.94 | 10.22 | 9.64 | 9.90 |
| Mountain II(CO, NV, UT) | 10.43 | 10.72 | 9.69 | 10.28 | 9.88 | 10.06 |
| Mountain III(AZ, NM) | 10.46 | 10.45 | 9.20 | 9.40 | 9.82 | 9.71 |
| Pacific(OR, WA) | 10.69 | 11.56 | 10.05 | 10.84 | 10.12 | 10.85 |
| California | 11.03 13.22 | 11.14 13.40 | 9.98 10.92 | 10.05 11.28 | 10.17 11.06 | 10.25 11.45 |
| United States ² | 10.59 | 10.82 | 9.78 | 10.07 | 9.89 | 10.11 |

¹ Region map on page 19. ² Excludes Alaska.

Annual Average Wage Rates By State: 2008 and 2009

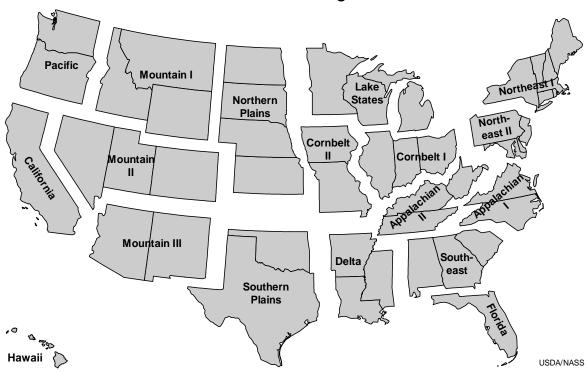
[Excludes agricultural service workers. Annual rates are averages of the published wage rates for each survey week weighted by the number of hours worked during the week. The annual average for all States, Regions, and the U.S. is based on data collected for January, April, July, and October]

| State | All h | ired | Fie | eld | Field and | livestock |
|----------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| State | 2008 | 2009 | 2008 | 2009 | 2008 | 2009 |
| | (Dollars per hour) |
| Alabama | 9.21 | 9.69 | 8.61 | 9.55 | 8.62 | 9.42 |
| Arizona | 10.54 | 10.55 | 9.21 | 9.41 | 9.77 | 9.66 |
| Arkansas | 9.45 | 9.45 | 8.77 | 8.94 | 8.98 | 9.10 |
| California | 11.03 | 11.14 | 9.98 | 10.05 | 10.17 | 10.25 |
| Colorado | 10.56 | 10.88 | 9.90 | 10.56 | 9.99 | 10.17 |
| Delaware | 10.86 | 11.58 | 11.41 | 10.80 | 9.94 | 10.93 |
| Florida | 10.06 | 10.42 | 9.04 | 9.15 | 9.08 | 9.20 |
| Georgia | 9.24 | 9.40 | 8.88 | 8.90 | 8.87 | 9.04 |
| Hawaii | 13.22 | 13.40 | 10.92 | 11.28 | 11.06 | 11.45 |
| Idaho | 10.02 | 10.34 | 9.79 | 10.08 | 9.71 | 9.86 |
| Illinois | 11.08 | 11.23 | 10.36 | 10.86 | 10.44 | 10.67 |
| Indiana | 11.85 | 11.85 | 10.69 | 11.22 | 11.00 | 11.17 |
| Iowa | 11.30 | 11.32 | 10.34 | 11.03 | 10.80 | 11.11 |
| Kansas | 10.68 | 11.07 | 10.18 | 10.47 | 10.12 | 10.55 |
| Kentucky | 10.78 | 10.90 | 8.69 | 9.44 | 9.62 | 9.71 |
| Louisiana | 9.45 | 9.83 | 8.76 | 9.32 | 8.94 | 9.31 |
| Maryland | 11.26 | 11.07 | 9.84 | 10.76 | 9.72 | 9.74 |
| Michigan | 10.91 | 11.02 | 9.91 | 10.10 | 10.20 | 10.25 |
| Minnesota | 12.41 | 11.89 | 12.15 | 11.83 | 11.81 | 11.30 |
| Mississippi | 9.23 | 9.40 | 8.81 | 8.56 | 8.85 | 8.72 |
| Missouri | 11.16 | 11.08 | 10.78 | 10.24 | 10.71 | 10.54 |
| Montana | 10.14 | 10.48 | 10.45 | 10.52 | 9.76 | 10.05 |
| Nebraska | 11.05 | 10.88 | 10.29 | 11.11 | 10.49 | 10.63 |
| Nevada | 10.14 | 10.21 | 9.11 | 9.35 | 9.44 | 9.49 |
| New Jersey | 10.25 | 11.26 | 9.52 | 10.19 | 9.63 | 10.29 |
| New Mexico | 10.25 | 10.25 | 9.14 | 9.40 | 9.94 | 9.81 |
| New York | 10.59 | 10.66 | 9.89 | 10.18 | 9.95 | 10.06 |
| North Carolina | 9.74 | 10.06 | 9.15 | 9.24 | 9.20 | 9.46 |
| North Dakota | 11.29 | 11.85 | 11.26 | 12.03 | 11.10 | 11.60 |
| Ohio | 10.70 | 10.41 | 10.17 | 10.04 | 10.17 | 9.89 |
| Oklahoma | 10.13 | 10.58 | 9.63 | 9.24 | 9.54 | 9.54 |
| Oregon | 10.59 | 11.61 | 9.70 | 10.67 | 9.80 | 10.65 |
| Pennsylvania | 10.10 | 10.38 | 9.76 | 10.13 | 9.34 | 9.71 |
| South Carolina | 9.47 | 9.50 | 8.52 | 8.86 | 8.69 | 8.94 |
| South Dakota | 10.57 | 10.87 | 10.45 | 10.71 | 10.14 | 10.14 |
| Tennessee | 9.94 | 10.31 | 9.61 | 9.44 | 9.39 | 9.82 |
| Texas | 9.81 | 10.25 | 8.62 | 9.50 | 9.22 | 9.82 |
| Utah | 10.27 | 10.59 | 9.46 | 10.04 | 9.83 | 10.05 |
| Virginia | 10.31 | 10.47 | 9.45 | 9.78 | 9.60 | 9.81 |
| Washington | 10.76 | 11.53 | 10.24 | 10.92 | 10.30 | 10.95 |
| West Virginia | 8.58 | 9.44 | 8.39 | 8.72 | 7.88 | 8.65 |
| Wisconsin | 10.71 | 10.93 | 10.90 | 11.23 | 10.13 | 10.35 |
| Wyoming | 9.55 | 10.23 | 9.93 | 10.49 | 8.98 | 9.83 |
| Other States ¹ | 11.55 | 11.09 | 10.91 | 10.51 | 10.64 | 10.32 |
| United States ² | 10.59 | 10.82 | 9.78 | 10.07 | 9.89 | 10.11 |

¹ Includes Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont.

² Excludes Alaska.

Farm Labor Regions



Region States

Northeast I Connecticut, Maine, Massachusetts, New Hampshire,

New York, Rhode Island, Vermont.

Northeast II Delaware, Maryland, New Jersey, Pennsylvania.

Appalachian I North Carolina, Virginia.

Appalachian II Kentucky, Tennessee, West Virginia.
Southeast Alabama, Georgia, South Carolina.
Lake Michigan, Minnesota, Wisconsin.

Cornbelt I Illinois, Indiana, Ohio.

Cornbelt II Iowa, Missouri.

Delta Arkansas, Louisiana, Mississippi.

Northern Plains Kansas, Nebraska, North Dakota, South Dakota.

Southern Plains Oklahoma, Texas.

Mountain IIdaho, Montana, Wyoming.Mountain IIColorado, Nevada, Utah.Mountain IIIArizona, New Mexico.PacificOregon, Washington.

Farm Labor Definitions

The following definitions are provided to assist in interpreting statistics published in quarterly Farm Labor reports. To ensure consistency in data collection, the questionnaires and instruction manual used by the interviewers provide more indepth explanations of these terms.

Farm or Ranch: A place that sells, or would normally sell, at least \$1,000 worth of agricultural products during the year.

Agricultural Work: Work done on a farm or ranch in connection with the production of agricultural products, including nursery and greenhouse products and animal specialties such as fur farms or apiaries. Also included is work done off the farm to handle farm related business, such as trips to buy feed or deliver products to local market.

Hired Worker: Anyone, other than an agricultural service worker, who was paid for at least one hour of agricultural work on a farm or ranch. Worker type is determined by what the employee was primarily hired to do, not necessarily what work was done during the survey week. Type of workers include:

Field Workers: Employees engaged in planting, tending and harvesting crops including operation of farm machinery on crop farms.

Livestock Workers: Employees tending livestock, milking cows or caring for poultry, including operation of farm machinery on livestock or poultry operations.

Supervisors: Hired managers, range foremen, crew leaders, etc.

Other Workers: Employees engaged in agricultural work not included in the other three categories. Bookkeepers and pilots are examples.

Methods of Pay: All wage rates are calculated based on total wages paid and total hours worked during the survey reference week. Wages paid other than hourly (bi-weekly, monthly, etc.) are converted to an hourly basis prior to summarization. Wages paid by piece rate (per quantity of produce picked, etc.) are also converted to an hourly basis.

Perquisites: Benefits, such as cash bonuses, housing, or meals, provided to an employee in addition to pay are included in perquisites. Wage rates published in this release do not include the value of these benefits.

Term of Employment: The length of time during the year the farm operator expects to employ those workers who were on the payroll during the survey week.

Definitions - continued

Agricultural Service: Any farm-related service performed on a farm or ranch on a contract or fee basis. This primarily includes activities performed by contract workers on fruit, vegetable, or berry operations. It also includes custom work (see below), veterinarian work, artificial insemination, sheep shearing, milk testing, or any other farm-related activity performed on a farm or ranch on a "fee per service" basis rather than hourly.

Contract Labor: Contract workers are paid by a crew leader, contractor, buyer, processor, cooperative, or other person who has an oral or written agreement with a farmer/rancher. Pruning, thinning, weeding or harvesting of fruit, vegetable or berry crops are examples. A machine is not a part of the service activity provided by the contractor.

Custom Work: Work performed by machines and labor hired as a unit. Hay baling, combining, corn or cotton picking, spraying, fertilizing, and laser leveling are examples of custom work when the equipment is included in the service activity.

Type of Farm (or Ranch): An operation is classified in the farm type which accounts for the largest portion of the total gross value of sales for its agricultural production.

The three types of farms broken out in this publication are:

Field Crops: A farm producing wheat, rice, corn, soybeans, barley, dry beans, rye, sorghum, cotton, popcorn, tobacco, or other such crops.

Other Crops: A farm producing vegetables, melons, berry crops, grapes, tree nuts, citrus fruits, deciduous tree fruits, avocados, dates, figs, olives, nursery, or greenhouse crops. This category also includes farms producing potatoes, sugar crops, hay, peanuts, hops, mint, and maple syrup.

Livestock or Poultry: A farm producing cattle, hogs, sheep, goats, milk, chickens, eggs, turkeys, or animal specialties such as furs, fish, honey, etc.

Gross Value of Sales: This includes all income during a year from the sale of crops, livestock, dairy, poultry, or other related agricultural products, including the landlord's share and the value of products produced under contract. When commodities are placed under CCC loan, they are considered as sold.

Survey Methodology

Survey Procedures: These data were collected by the National Agricultural Statistics Service (NASS) during the last two weeks of October using sampling procedures to ensure every employer of agricultural workers had a chance of being selected.

Two samples of farm operators are selected. First, NASS maintains a list of farms that hire farm workers. Farms on this list are classified by size and type. Those expected to employ large numbers of workers are selected with greater frequency than those hiring few or no workers. A second sample consists of segments of land scientifically selected from an area sampling frame. Each June, highly trained interviewers locate each selected land segment and identify every farm operating land within the sample segment's boundaries. The names of farms found in these area segments are matched against the NASS list of farms; those not found on the list are included in the labor survey sample to represent all farms. This methodology is known as multiple frame sampling, with an area sample used to measure the incompleteness of the list. Additionally, a list of agricultural service firms was sampled in California and Florida. The survey reference week was October 11-17, 2009.

Reliability: Two types of errors, sampling and non-sampling, are always present in an estimate based on a sample survey. Both types affect the "accuracy" of the estimates.

Sampling error occurs because a complete census is not taken. The sampling error measures the variation in estimates from the average of all possible samples. An estimate of 100 with a sampling error of 1 would mean that chances are 19 out of 20 that the estimates from all possible samples averaged together would be between 98 and 102; which is the survey estimate, plus or minus two times the sampling error. The sampling error expressed as a percent of the estimate is called the relative sampling error. The relative sampling error for number of hired workers at the U.S. level is normally less than 5 percent. The relative sampling error for the number of hired workers generally ranged between 9 and 20 percent at the regional level. The U.S. all hired farm worker wage rate had a relative sampling error of 0.8 percent. The relative sampling error was 1.0 percent for the combined field and livestock worker wage rate. Relative sampling errors for the all hired farm worker wage rate generally ranged between 2 and 6 percent at the regional levels. Relative sampling errors for wage rates published by type of farm and economic class of farm generally ranged between 2 and 20 percent at the regional level.

Non-sampling errors can occur in a complete census as well as in sample surveys. They are caused by the inability to obtain correct information from each operation sampled, differences in interpreting questions or definitions, and mistakes in editing, coding or processing the data. Special efforts are taken at each step of the survey to minimize non-sampling errors.

Revision Policy: Farm labor information is subject to revision the next time the information is published or the year after the original publication date. The basis for revision must be supported by additional data that directly affect the level of the estimate. Worker numbers and wage rates for July 2009 and October 2008 were subject to revision with this report. If any revisions were made to previous data, they are reprinted in this report for your information, and they are identified as such.

Information Contacts

Listed below are the commodity statisticians in the Environmental and Demographics Section of the Environmental, Economics, and Demographics Branch of the National Agricultural Statistics Service to contact for additional information. E-mail inquiries may be sent to nass@nass.usda.gov.

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| Mark R. Miller, Head, Environmental and Demographics Section | (202) | 720-0684 |
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| Mark Aitken – Farm Labor | | |
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| Liana Cuffman – Livestock Chemical Usage, Postharvest Chemical Usage | (202) | 690-0392 |
| Doug Farmer – Fruit Chemical Usage, Vegetable Chemical Usage | (202) | 720-7492 |
| Kim Nielsen – Census of Agriculture | (202) | 720-7644 |

Access to NASS Reports

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- All reports are available electronically, at no cost, on the NASS web site: www.nass.usda.gov.
- ➤ Both national and state specific reports are available via a free e-mail subscription. To set-up this free subscription, visit www.nass.usda.gov and in the "Syndication" box under "Receive reports by E-mail," click on "National" or "State" to select the reports you would like to receive.
- ➤ Printed reports and products may be purchased by calling toll-free (800) 999-6779, or (703) 605-6220 if calling from outside the United States or Canada. Accepted methods of payment are Visa, MasterCard, check, or money order.

For more information on NASS surveys and reports, call the NASS Agricultural Statistics Hotline at (800) 727-9540, 7:30 a.m. to 4:00 p.m. ET, or e-mail: nass@nass.usda.gov.

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